



MOVES

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Summer 2010

It has been a busy summer—we hope you have taken the time to enjoy it a little. We have a lot of exciting news to report:

Training Opportunities

Most of the training CHESS does is customized for your facility. Occasionally, we offer safety seminars open to all. This fall CHESS staff will be offering two different training opportunities:

Unveil the Mystery Symposium

On September 22, discover the right strategies to improve your company's bottom line by managing employee costs, improving productivity, preventing and managing injuries and workers' compensation claims.



In the Unveil the Mystery Symposium, Carol Keyes from CHESS will talk about OSHA recordkeeping and inspections, and will discuss updates in OSHA's policies. Speakers from Minnesota Occupational Health, Meadowbrook Insurance and the Anderson Agency will cover understanding workers' compensation, how your premiums are calculated, a physician's perspective on injury management, and an insurance claims representative's advice on managing claims.

When: Wednesday, September 22, 2010
10 am – 4 pm (lunch included)

Where: Ramada Plaza Minneapolis (1330 Industrial Blvd, near 35W and Hwy 36)

Cost: \$79

Registration and more information: see enclosed brochure.

Hazardous Materials Security Training

Federal transportation regulations require that anyone who receives or generates and ships hazardous materials (including solvents, paints, gasoline, and compressed gases) must have training on safe transport and security. Violations of this requirement can result in fines ranging from \$250 to \$100,000.



In conjunction with the Alliance for Automotive Service Providers, we will be presenting three opportunities to attend this training. This is a great chance to train your staff members who are responsible for hazardous waste manifests or who sign for shipments. CHESS staff will also be available to answer general hazardous waste handling questions.

When and Where:

Tuesday, October 5, 2010

7:30 am- 9:30 am at Master Collision in Plymouth (2980 Empire Lane)

Wednesday, October 6, 2010

11 am-1 pm at PPG Training Center in Edina (7725 Parklawn Ave)

Thursday, October 7, 2010

4 pm-6 pm at LaMettry's Collision in Maplewood (2923 Maplewood Dr)

Cost: \$120/each additional person \$100 (discount for AASP-MN members)

Brochures for both of these topics are enclosed. For more information contact CHESS at carkey@chess-safety.com or 651-481-9787.

New Employee Checklists

Even in slow economies, people change jobs. Whether you are hiring new employees or moving old employees to different positions, make sure your employees have been trained on their new responsibilities and tasks. Injuries occur most frequently in employees who have been in a position for less than six months.

When you hire a new employee, you need to teach that person about your shop – who's in charge, when breaks are, how the shop runs. Safety needs to be integral part of that training. It can be difficult to remember everything that needs to be covered with new employees – not just filling out required forms such as the W-4 and I-9, reviewing benefits, and showing new employees where everything is located but also chemical hazards (Right to Know), the use of personal protective equipment, electrical safety, how and when to lock out equipment....

We've developed new employee checklists, to make it easier for employers to track that they cover all required items. Some employers have us include all of the new employee issues; others, just safety issues.

Items that should be covered with new employees (or employees with new job titles/duties) include:

- Work schedule/hours
- Attendance/absences
- Lunch break schedule
- Group insurance benefits
- Emergency procedures
- W-4, I-9
- Other benefits
- Accident and injury reporting
- Safety posters and information
- Lock out/tag out
- Machine guarding
- Housekeeping
- Personal protective equipment
- Equipment and tool use

The CHESS Tournament Safety Blog

Check out our safety blog, the CHESS Tournament (<http://www.chess-safety.com/blog>) – it changes twice a week. On Mondays, you'll find a short safety tip. Safety news is posted later in the week. Look to the safety tip to provide a quick safety reminder for your employees.



If you have a topic you want us to cover, let us know. Recent posts include:

Safety Tips	General Topics
- Protecting your eyes from UV rays	- Toxic chemical exposure data
- Policies on distracted driving	- Container labeling (see article below)
- Slips and falls	- Certification of workplace products
- Cover all blades	- Free training, firefighters' particulate exposure, MSDS changes
- Eyewashes	- OSHA and NIOSH
- Electrical safety	- Control Banding: a method to control risks
- Ladder safety	- Skin: we are still learning how to protect it

A New Site is Coming!

We are very excited to be working on a new website design, with more information in an easier-to-find format. We hope to roll this out early September, so stay tuned.

Did He Drink a Sports Drink or Acid?

The Importance of Chemical Labeling

The recent edition of Minnesota Safety Lines relates a fatality report: an employee drank what he thought was a sports drink. The label and bottle were that of a sports drink (Gatorade), the contents were a light blue liquid and it was near the cooler with employee lunches.

Unfortunately, it was an acid, according to the OSHA fatality report. The employee was brought to a hospital, but died two days later.



This method of storing liquids is way too common. It's easy to take the nearest container to hand - and how many empty beverage containers do you have in your workplace? We ran across one misused container just recently. Can you tell what's in this bottle? Is it Gatorade? Or antifreeze? Or something else?

Never use food containers for chemicals—they can be confused too easily. If you re-use any containers, make sure you take off or cover the original label and relabel the container with the correct contents. What may seem obvious to one person often is not obvious to the next. A gulp of this the wrong stuff could kill – but you could prevent that.

OSHA Changes Inspection Penalties

April 27 blog (<http://chess-safety.com/blog/?m=201004>)



OSHA has changed their penalty structure, as we reported in the April 2010 newsletter (http://www.chess-safety.com/proxysite/CHESS_Moves_April_newsletter_2010.pdf).

An article on our blog goes into more detail about the changes. We have already started seeing the changes in inspections.

Please do not hesitate to contact us if you have safety-related questions or need more information about our services. To subscribe to the newsletter, send an email to chess@chess-safety.com or sign up at www.chess-safety.com.

This newsletter is intended to provide information (not advice) about current safety topics. To discuss your specific concerns and how CHESS may help, please contact us directly. © 2010 CHESS, Inc. All rights reserved.